



**April 17, 2012**

**To: Members of the CLC Canadian Council**

**Re: The Carol McGregor CLC Disability Rights Award**

Greetings Sisters and Brothers,

I am pleased to announce the creation of the Carol McGregor CLC Disability Rights Award.

Carol McGregor was a long time disability rights activist. She was the National Union of Public and General Employees' (NUPGE) representative on the Canadian Labour Congress Disability Rights Working Group. She and her exuberant guide dog, Xayla, were a fixture at Canadian Labour Congress conventions and Disability Rights conferences.

Carol was well known as a strong advocate for injured workers. She was featured on the poster that anchored a 2003 campaign to raise awareness and promote inclusion of workers with disabilities within unions.

Some of her many other achievements included:

- Co-director of Disabled People for Employment Equity (1990-1992);
- Executive Director of People United for Self Help Ontario (1992-1995);
- Advisory Group member to the National Transportation Committee;
- Member of the Premier's Council of Ontario under the Rae government;
- Member of the Council of Canadians with Disabilities; and
- Member of the Native Circle and Aboriginal Council of Toronto.

In the 1990s, she also served as president of Advocacy Resource Centre for the Handicapped (ARCH), a specialty legal aid clinic dedicated to defending and advancing the equality-rights of persons with disabilities.

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Carol had outstanding skills as an advocate through her focus, discipline, commitment, analysis, and her personal capacity. She shared these skills as she helped prepare injured workers to speak to the media, to the Minister of Labour, to the Chair of the WSIB/WCB, and to audiences at injured worker events.

When Carol passed away in 2006, disability rights activists were determined to find a way to honour the memory of this champion for workers with disabilities. So the Canadian Labour Congress has established the Carol McGregor CLC Disability Rights Award. This award will recognize the outstanding contributions of a worker with a disability who has made an impact in the union and/or the community by promoting and defending the rights of persons with disabilities.

The award will be given annually and announced on December 3, the International Day of Persons with Disabilities.

Attached is the nomination form. We encourage you to distribute it widely in your organization. We will also make the form available on the CLC website.

Any union member or organization may nominate a candidate. The Disability Rights Working Group will review the nominations and submit recommendations for award recipients to the CLC Officers.

Nominations will be accepted until June 15. We will announce the first recipient or recipients on December 3, 2012.

In solidarity,



Ken Georgetti  
President

Attach.

cc: CLC Disability Rights Working Group  
CLC Human Rights Committee



April 2012

## **NOMINATION FORM**

### **The Carol McGregor CLC Disability Rights Award**

Every year on December 3, the International Day of Persons with Disabilities, the Canadian Labour Congress will recognize a union member for their Disability Rights activism.

This award is named in honour of Carol McGregor, an outstanding Disability Rights Activist, member of NUPGE and the CLC Disability Rights Working Group - and much loved by all those who worked with her. Carol passed away in 2006.

#### **Criteria:**

**Award recipient will be a member with a disability who is:**

1. Active in the labour movement and/or community.
2. Has made an impact in the union and/or community by promoting and defending the rights of persons with disabilities.
3. Has manifested their activism in one or more of the following ways:
  - strategized and mobilized others around workplace issues and lobbying for the full participation of Canadians with disabilities in all aspects of society.
  - Developed and/or practiced organizing strategies to include tactics aimed specifically at working people with disabilities.
  - Represented members to ensure all activities and events are accessible to members with disabilities and promoting employment equity for people with Disabilities within the workplace.
  - Educated members about disability rights issues in the workplace and in society.

Any union member or organization may nominate a candidate. The Disability Rights Working Group will review the nominations and submit recommendations for award recipients to the CLC Officers.

**Nominee:**

**Address:**

**Phone number:**

**Affiliate & Local:**

**Address:**

**Phone number:**

Please provide your reasons why you feel this activist deserves to be the recipient of this award *(use extra pages if necessary)*:

Please return nomination form by **June 15, 2012** to:

Canadian Labour Congress  
Women's & Human Rights Department  
2841 Riverside Drive  
Ottawa ON K1V 8X7  
Fax: 613 521-4655  
womens-hrights@clc-ctc.ca